



ANNUAL REPORT

2023

**GOSHH IRELAND CLG
REDWOOD PLACE
18 DAVIS STREET
LIMERICK
V94 K377**

**Charity Number CHY 11363
CRA Number 20030957**

WWW.GOSHH.IE



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MESSAGE FROM CHAIRPERSON

It gives me great pleasure to introduce the 2023 Annual Report on behalf of clients, staff, stakeholders and Board of Management team of GOSHH Ireland.

2023 saw demand for services at an all-time high. There is a continued and growing awareness of our services which is a reflection of our reputation in the community and Midwest region.

In October our Manager Ann Mason retired. Ann was involved with the organisation since 1993 when she became the co-ordinator of the Red Ribbon Project, re-named GOSHH in 2014. Ann oversaw three decades of development from grass root beginnings in Limerick to a regional organisation with thirteen staff. The Board want to acknowledge the commitment that Ann gave throughout the decades.

At the same time, we also welcomed Verena Tarpey to the team as the new Chief Executive Officer. Verena is embarking on a new development phase of the organisation and will lead the vision, mission and strategic objectives of GOSHH into the future.

GOSHH is mindful of the need for strong and effective governance. In this regard, the Board work is carried out according to the standards set out in the Governance Code and Charity Regulator. We wish to acknowledge the support of our various funders at local, regional and national level which is crucial to carrying out our range of services.

Finally, I would like to pay tribute to the staff and board of GOSHH for their loyalty and professionalism to the critical work of our organisation.



CEO REPORT

It was my privilege to be appointed as CEO of GOSHH in September 2023. My appointment has come at a time when the work being carried out has never been as important and demand for services remain at an all-time high

GOSHH is the only organisation in the Midwest providing a full range of services in relation to gender, orientation, sexual health and HIV. I have been particularly impressed with the expertise and dedication of the team at GOSHH who have unparalleled experience.

Highlights in 2023 include attending the unveiling of the monument 'Embraced Loop' in Phoenix Park in December. The monument is designed to express solidarity with everyone, past and present, who have been affected by HIV and AIDS, to remember those who have died and to celebrate their lives and all who supported them.



I have taken the first few months to network with other organisations doing similar work and to meet our funders and community partners. I want to thank the LGBTQI+ and sexual health network organisations for providing me with a wealth of information and knowledge.

My priority for 2024 is to work with staff, board, clients and stakeholders to plan our strategic objectives for the coming years, to build on the solid foundations that already exist and to enter a new phase of development.

GOVERNANCE AND MANAGEMENT

GOSHH Ireland is a company Limited by Guarantee (CLG), not having a share capital. It is a registered charity, CHY11363 which has tax exemption and is registered with the Companies Registry Office (CRO), No 237659. GOSHH is registered with the Irish Charities Regulator, No 20030957

GOSHH has a Board of Directors, who exercise control over, and have legal responsibility for the charity. Members of the Board serve on a voluntary basis and receive no remuneration. In 2023, the Board reviewed and updated the Charities Governance Code Compliance Record.

The Chief Executive Officer of GOSHH is Verena Tarpey who reports to the Board and is responsible for the day to day management of the organisation.

GOSHH adheres to best practice in relation to Child Safeguarding Policies as contained in Children First Act, 2015 and Children First National Guidelines 2017. We are compliant with statutory requirements of National Vetting Bureau (NVB)

GOSHH received no political contributions in 2023. We are compliant with the Regulation of Lobbying Act, 2015 and the Lobbying Amendment Act, 2023 in recording all activity with Designated Public Officials (DPOs).

We are compliant with sections 281-285 of the Companies Act 2015 in our obligation to maintain adequate accounting records and our Auditor is Glenn Copley as appointed pursuant to S 383(2) at the last AGM held in September 2023.



WHO WE ARE

History

The origins of the organisation began in the 1980's when the Gay Switchboard, a volunteer helpline support service was established in Limerick. Around the same time, Limerick AIDS Alliance was established to provide information and support to those living with AIDS. In 1994, Limerick AIDS Alliance changed its' name to Red Ribbon Project and was based for many years in Cecil Street.

Rainbow Support Services (RSS) was incorporated in 2001 providing LGBT supports and services. When their funding was discontinued in 2012, Red Ribbon offered Rainbow Services office space to help maintain services in the Midwest and relocated to Davis Street

In 2014, both services became GOSHH - Gender, Orientation, Sexual Health and HIV

Vision

Our vision is to create an environment where the mental, emotional, physical, and social wellbeing of everyone is promoted and sexual rights are respected, protected, and fulfilled.



Mission

We provide a safe, confidential, welcoming environment for everyone we work with. We focus on the promotion of equality and wellbeing of all with a positive and respectful approach to sexual orientation and gender diversity



2023 IN NUMBERS



Rapid Testing
487 HIV & Syphilis tests
340 Hepatitis C tests



13,104
Service Users



1,044 Helpline calls,
emails and Social Media
DMs



1,456 Personal
Support Sessions

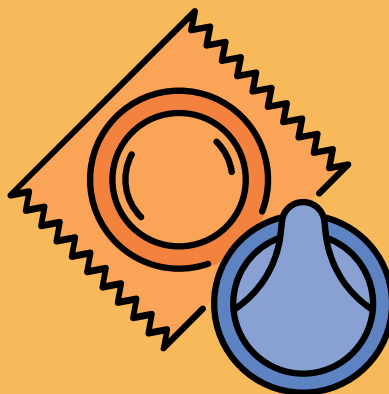
809
Counselling
sessions



4 podcast episodes.
Listened to across 25
different countries.



182 Social and Support
Group Sessions



21,214 Condoms
distributed

151 Training and
Education hours

ACTIVITIES AND ACHIEVEMENTS

Highlights

Demand for our services continued to grow during 2023

Many people accessing our services continued to avail of counselling and one to one support. In saying that, we saw an increase in demand for social groups and we responded to this need. In June, we launched a monthly Saturday meetup for members over the age of 18 from the LGBTI+ community to socialize over coffee in the Limerick area. It's a very popular social event, with participants ranging from 18 to older adults. The Young Adults group, formed in 2022 continued to grow in popularity as did the monthly Book Club.

Caller to the Helpline remained steady and we recorded a record 47 hours and 23 minutes of helpline queries. Interestingly, callers age range was very broad and included teenagers to those in their sixties.

We remain proud NGO partner of the National Condom Distribution Scheme in 2023 distributed a record 21,214 condoms and 4728 sachets of lubricant. Outreach remains critical element to our service here. Our Outreach team in 2023 again provided one to one support, community testing, training and education in schools or educational settings

Our Youth services continue to expand and we supported 840 young people in 2023. This is phenomenal, considering the service was only launched in 2017.

2023 was another busy year for testing. We had 487 clients availing our free rapid testing service, of which 487 tests for HIV, 487 tests for syphilis and 340 tests for Hepatitis C. 59 clients living with HIV received personal support sessions with GOSHH and a total of 68 sessions were conducted by our personal support worker in the year of 2023.



Condom Distribution Scheme

GOSHH is an NGO partner of the HSE National Condom Distribution Scheme. The aim of these schemes is to reduce the risk of sexually transmitted infections (STIs), including HIV. It can also provide a good introduction to broader sexual health services, and help prevent unplanned pregnancies.

In 2023, GOSHH provided 21,214 condoms and 4728 sachets of lubricant through all of its distribution schemes. This included condoms distributed via walk in, condom dispensers and postal orders. GOSHH distribute free condoms, female condoms, lubricant sachets, and glyde dams in the following ways:

- Through our walk-in service. Condom and lube dispensers are available in the entranceway to the GOSHH building. Condoms are also available from the main reception desk. Here, clients can also ask for magnum or snug sizes, if necessary.
- Through our condom postal service. This service will deliver condoms and lube free of charge to any address in the Republic of Ireland. GOSHH also provide sexual health information and resources in all of our packages in order to further our message of sexual health and wellbeing. Postal orders are sent in discreet packaging
- To services in the region who work directly with different population groups, especially those targeting young people and MSM.
- Through the Rapid Testing Service.
- To Sex Workers. GOSHH offers condoms and lubricant to sex workers at cost price.
- Through targeted events – Irish/World AIDS Day, European Testing Week and Limerick Pride.

Outreach services and face to face work contributed to a large bulk of condoms provided, totalling 53% of total condoms distributed. This includes condoms provided in college orientation packets, condoms distributed to Direct Provision centres and other venues reached through the rapid testing service, and also condom packs provided in training information packs at workshops and information stands facilitated by GOSHH. This also sees a slight growth in the number of condoms distributed, from 19,884 in 2022, to 21,214 in 2023. The condom distribution in GOSHH appears to be increasing steadily year on year as word of mouth about both the outreach, and the postal service in particular grows.

Counselling

GOSHH provided 809 counselling sessions throughout the year. In total, 64 clients attended the counselling which as a 14% increase on the previous year. GOSHH offers blended counselling sessions, both in person (488 sessions) and online (321 sessions) for those who cannot travel to our centre.



27 of our clients were male, 15 were female and 22 were of a diverse gender, the majority of clients (49) that utilised counselling in GOSHH have a diverse orientation while 15 were heterosexual. In terms of geographical origin, 47 people were from Ireland and 17 people were of international origins. The majority of our clients live in Limerick (40) but Clare (15) and North Tipperary (6) have had an increase of 66% and 50% respectively. For the first time the largest number of people attending counselling were in the age brackets of 20-29 and 30-39, people aged 40-49 were the next age bracket. 5 teenagers utilised the counselling service which is another increase on previous years.

The most prevalent themes explored in counselling throughout the year were relationships, coping strategies, self-esteem and family issues. Anecdotally our therapists have shared that they work with anxiety, grappling with gender identity, navigating sexuality across the life stages including coming out, managing the intersectionality of culture, family, religion and gender and orientation.

Outreach 2023 - Outreach Work is an integral part of the work at GOSHH. Although, our office is based in Limerick, we also cover the areas of Clare and North Tipperary. Outreach Work, takes many different forms such as one to one support, community testing, training and education in schools or educational settings or attending events hosted by various community groups. Whilst being out community sharing knowledge with various different stakeholders, it is also an opportunity to foster connections within the community. Which is at the core of the work at GOSHH. This ensures that the ethos and values of GOSHH is being shared within the Midwest, which enables services users or community groups to know that GOSHH is here to support their needs.

There can often be many different invisible barriers in which impacts people accessing the services of GOSHH, whether this be financial, lack of transport, or that coming into the office may not be a viable option for the service user at that time. GOSHH works from a person-centred approach, meaning that the service user is given the agency to make informed decisions around their support and ensures that it is meeting their needs. By providing Outreach Support, it ensures that people within the Mid-West are able to access services in places in which they most feel comfortable, putting the client at the core of the support that may receive. We hope that we can continue this vital work within the community, and build on our connections to ensure that the people of the Mid-West are receiving the best support in the areas of Gender, Orientation, Sexual Health and HIV.



Helpline

The GOSHH Helpline is a completely confidential helpline operated by trained staff. Through this helpline service, the GOSHH staff will speak with people regarding any issues including Gender, Sexual orientation, Sexually Transmitted Infections (STI's), HIV and Sexual Health, or will refer them to the relevant agency in total confidence.

In 2023 1040 service users contacted the GOSHH helpline in a variety of ways including calling the helpline directly, referral through the main office phone line, email and social media DMs.

The helpline is often the first time a person may interact with any of GOSHH's services. Following speaking to the helpline, many referrals took place. Signposting to GOSHH's various groups and services and also connecting service users with GP and medical services, the STI clinic, and other HSE services proved to be the most common referrals made via the helpline. The issues raised while speaking with the helpline often informs these referrals.

Due to the diverse nature of GOSHH's services, topics raised while speaking to the helpline vary. Topics discussed on the helpline include, but were not limited to, Coming Out, Mental Health, Housing/Homelessness, Family Issues, Sexual Health, Advocacy and many more.

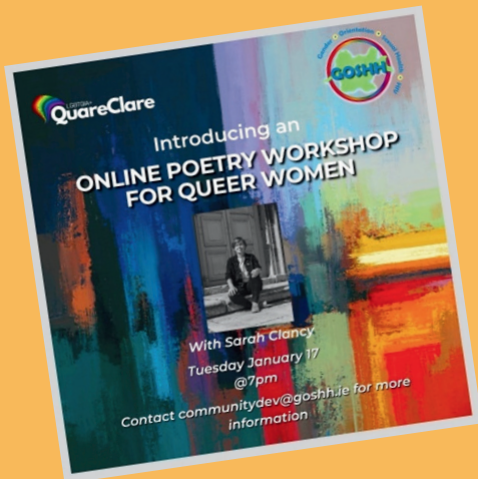
There is no one standard helpline caller. Statistics show that the age range of callers spans from teens right through to the 60+ age group. Callers may also be phoning on behalf of someone else, so oftentimes calls may be received from concerned parents discussing their children.

We have also received calls from teachers and healthcare professionals looking for advice and resources for younger children. As such, although our youngest callers are in their teens, we also received plenty of calls concerning younger children.

In 2023, a total of 47 hours and 23 minutes of total engagement with the helpline was recorded. The GOSHH helpline proves to be a vital asset to users. The GOSHH staff are always on hand to help users with their queries in the moment, or to refer them on to other relevant services. The aim of the helpline is always to help to the best of our ability in a confidential and effective manner.



2023 IN PICTURES



Youth Support Groups at GOSHH

A Year of Growth and Inclusion

In 2023, GOSHH continued its commitment to fostering inclusive spaces and empowering young people within our youth groups. Our groups focused on nurturing personal development, fostering friendships, and celebrating diversity.

In 2023, we engaged with 257 young people and 101 young persons groups

A total of 46 Glub sessions took place in 2023. Glub is an LGBTI+ youth group for young people aged 14-17. GOSHH, in collaboration with Limerick Youth Service, run this group every week from Lava Java's youth café. Glub provides a platform for young people to explore their identities, express themselves and build life skills. In July 2023, Glub proudly participated in Limerick and Dublin Pride parades in support of LGBTI+ rights and visibility. In Limerick, we held a pre-pride party the day before the parade which was an opportunity for young people to come together and have a space to meet others before joining the festivities.

We facilitated 12 Genderwise group meeting in 2023. Genderwise is our monthly Transgender and Non-Binary youth group for young people age 13-17. In 2023, Genderwise served as a safe haven of understanding and acceptance where individuals could explore their identities, share experiences, and forge connections within a supportive community.

Guided by compassionate facilitators, Genderwise members navigated the complexities of adolescence with resilience and grace, emerging stronger and more confident in who they are.

Young Adults group continues to be another very popular group. Similar to Glub, the Young Adults group is run in partnership with Limerick Youth Service. A total of 41 Young Adult group sessions took place in 2023. During 2023 it has been great to see new people joining the support groups across GOSHH



Community Development

Community development remained a core aspect of our work in 2023. GOSHH collaborated with Dance Limerick to organize a unique contemporary dance taster event on January 16th. The class was a great success and laid the groundwork for the 8-week Pride Dance Project. This Contemporary Dance Project was specifically designed for members of the LGBTI+ community. It culminated in a performance during Limerick Pride.

GOSHH and Quare Clare LGBTQIA+ were thrilled to extend invitations to community members to participate in two distinct online workshops. One workshop catered to LGBTQIA+ women, while the other was tailored for GBT+ men.

In 2023, we released 4 podcast episodes which have been listened to in a total of 25 different countries. The podcast is available on various different streaming platforms.

In June, GOSHH launched a monthly Saturday meetup for members over the age of 18 from the LGBTI+ community to socialize over coffee in the Limerick area. It's one of the most popular social events, with participants ranging from 18 to older adults. It's a diverse, intergenerational gathering, highly dynamic event and continuously growing.

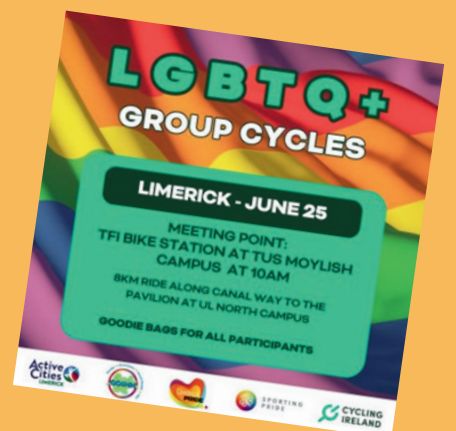
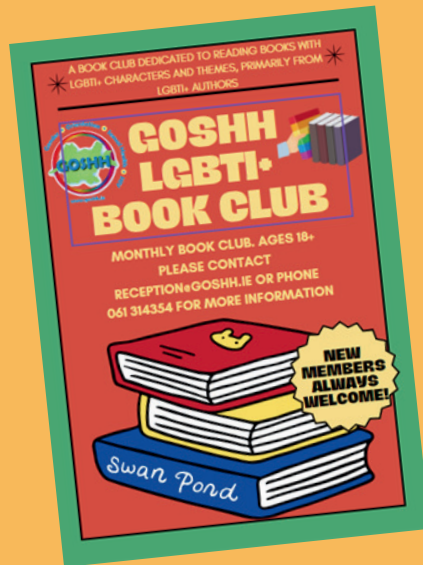
We were delighted to receive a generous donation from the Skibbereen Community Family Resource Centre, which has strengthened our library collection with over 500 books dedicated to LGBTI+ themes.

GOSHH successfully obtained funding from the Limerick Sports Partnership to enhance participation of the LGBTI+ community in sports and physical activities. Collaborating with various partners and organizations, we crafted diverse programs aiming to provide inclusive and enriching experiences over four months.

During Limerick Pride (July 3rd – 9th), GOSHH had a bustling agenda filled with diverse events, activities, and workshops. It was a vibrant week of celebrations, kicking off with the pride project performance in collaboration with Dance Limerick and a night-time event at the Southill Family Resource Centre where we joined the local community for a Pride barbecue. We organised a range of youth events, including the Pride Breakfast, a flag-making workshop, and the Pride Party. Additionally, we collaborated with Cycling Ireland for the 'Ride to Limerick Pride' and also, we hosted a late-night testing session on Wednesday the 5th. In September, we showed our support for Clare Pride in Ennis by participating in the flag-raising event and marching alongside our Clare colleagues in the Pride march.



2023 IN PICTURES



GOSHH successfully obtained funding from the Limerick Sports Partnership to enhance participation of the LGBTI+ community in sports and physical activities. Collaborating with various partners and organizations, we crafted diverse programs aiming to provide inclusive and enriching experiences over four months.

We were thrilled to announce our partnership with UL for the ground-breaking project, *Safety and the City*, focused on examining public safety in Limerick City. This collaboration emphasizes the voices of women and minorities, who play pivotal roles in shaping our understanding and fostering a safer, more inclusive environment for all in Limerick. The project, led by Dr. Emma Dolan from UL and Dr. Kellie Morrissey from UCC, was the winner of the UL Citizens' Assembly in 2023.

GOSHH was excited to have collaborated with Cycling Ireland in promoting inclusivity and diversity in Limerick. As part of our partnership, we extended a warm invitation to members of the LGBTQ+ community for two special events on June 25th and July 8th, coinciding with Limerick Pride Day.

Youth Work

There has been a steady increase in young people reaching out for one to one support. In 2023, we gave support to 840 young people. We have come a long way since 2017, when we saw 23 young people access our service!

Our support sessions are vital to those accessing our services. The main themes to come out of the one to one support sessions with young people are gender identity, orientation, transitioning, lack of trans* health care, School, friendships, acceptance, bullying, Families, isolation, self-esteem, self-acceptance, pride, Transphobia, relationships and coming out.

While some of the themes are experienced by all young people, they are experienced uniquely and the differences are apparent to each individual and how they experience them. One of the main themes that keeps coming up repeatedly is the lack of Trans* healthcare in Ireland.

We have an entire monthly group dedicated to people with diverse genders – Genderwise. In 2023, we facilitated 12 such groups. These groups are a lifeline for many who have no access to gender affirming healthcare. To some young people it is a matter of life or death for them. Young people in sessions have stated they feel stuck, with no way out.

Remote sessions still happened in 2023. They are great for young people who may be isolated and have no way into us in our office. Young people who have limited access to transport, or time to get to us find the zoom option so helpful.



Information Stands

GOSHH continued to have a presence at community events in 2023.

In March this year, GOSHH participated in Limerick's Life Long Learning Festival "AccesSEXability" a panel discussion highlighting that sexual rights are human rights, regardless of disability. The event aimed to amplify the voices of individuals with disabilities, providing a platform to discuss their experiences, barriers to sexual autonomy, and steps towards a more inclusive society.

June was a busy month and we attended a women's Health & Wellness event, organised by Healthy Limerick. The event brought together numerous NGOs, including the GOSHH team, to raise awareness about preventive healthcare and promote healthier lifestyles. Our team specifically offered guidance on HIV, women's sexual health, and menstrual care. We also went to Clare and Tipperary at the Wellbeing Age Friendly Expo, where we showcased the supports we offer to older members of the LGBTI+ community. Finally, we were invited to a really enjoyable family day at Southill Family Resource centre.

In August, the GOSHH team was invited to join a panel discussion with We Act Ireland for Galway Pride 2023. We Act is a campaign to celebrate the impact and diversity of Ireland's charities & community groups.

GOSHH attended Kings Island Health and Wellbeing day in September where we had an opportunity to meet representatives from other organisations in the area and speak about the services GOSHH provide.

In October, GOSHH proudly joined the opening ceremony of Limerick Mental Health Week, emphasising the vital link between mental health, gender, orientation, sexual health, and HIV awareness. The event focused on prioritising self-care, destigmatising conversations surrounding mental health, and empowering each other to create a community of support and understanding.

During October, GOSHH set up information stands on the campuses of the leading higher education institutes (TUS, Mary I and University Limerick) in the Limerick, Clare and North Tipperary regions. These outreach efforts were integral components of broader initiatives spearheaded by the institutions, aiming to promote safer sexual practices among students, such as regular testing, while also spotlighting GOSHH services.

GOSHH attended HSE Staff Wellbeing days across Limerick, Clare and North Tipperary in 2023. We interacted with HSE Staff members across the Midwest and also had the opportunity to get involved in activities on the days.



Rapid Testing – HIV, Syphilis and Hepatitis C

2023 was another busy year for testing. We had 487 clients availing our free rapid testing service, of which 487 tests for HIV, 487 tests for syphilis and 340 tests for Hepatitis C. 59 clients living with HIV received personal support sessions with GOSHH and a total of 68 sessions were conducted by our personal support worker in the year of 2023.

The age profile of first clients varied across different age groups. The distribution pattern highlights a significant uptake of Rapid Testing among younger adults, particularly those in their twenties, with decreasing numbers in older age groups.

Our testing services was availed by people who stated their country of origin as Ireland (273), Western Europe (34), Eastern Europe (18), North America (16), South America (53), Africa (69), Middle East (9) and Asia (15).

The orientation of the clients reveals diverse representation across different sexual orientations. Among the clients, there were 10 lesbians and 99 gay men. Bisexual individuals included 14 women and 28 men. The majority of clients were heterosexual, with 159 women and 177 men. This data indicates that while there is significant participation from the LGBTQ+ community, particularly gay men, the largest groups seeking Rapid Testing are heterosexual men and women.

The lack of knowledge around sexual health including HIV still persists in the community. The lack of accurate information is the main cause of panic and anxiety among the peers. Throughout the year we have worked to give talks and presentation to spread awareness about HIV and de-stigmatize the virus. Outreach testing was provided by GOSHH in the Outing Festival, Colleges such as University of Limerick, The Technological University of the Shannon, late night testing for the European testing weeks and for Limerick Pride. We gave HIV Awareness talk in the Limerick Lifelong Learning Festival and we are actively involved with the Fast Track Cities whose commitment is to end HIV amongst other chronic illnesses by 2030.

The clients feel at ease and we have also received feedback about the clients feeling heard and safe enough in our facilities to talk about their concern of their HIV status which they were previously unable to share due to the fear of them being bullied or misunderstood. They receive accurate information within the organization and due to our non-judgemental attitude ask us all their queries around HIV.



Sexual Health

In 2023, the public's interest in sexual health, sexuality, and sexual wellbeing significantly increased. To meet the growing demand for knowledge and understanding, GOSHH expanded its services and participated in local and national campaigns. We hosted information stands at community events, educational institutions, and sports events. We conducted inclusive workshops for youth organisations and schools and provided one-on-one support through counselling, personal support, outreach, and rapid testing services.

We also offered helpline support, psychosexual education for care staff and community workers, and assistance to disability service users. Sexual Health and HIV training for professionals was a key part of our efforts, along with distributing tailored information booklets for parents, the LGBTI+ community, and young people.

Foundation Programme in Sexual Health Promotion (FPSHP)

GOSHH's Youth Workers participated in the FPSHP, a six-day course spread over three months. The programme covered a wide range of topics, including an introduction to sexual health promotion, sexual rights and inequalities, a life course approach to sexual health, gender and sexual orientation, healthy and unhealthy relationships, intimacy and sexual pleasure, consent and the law, physical sexual health, the role of sexual health promotion policy, and discussing sexual health with clients.

Promotion of National sexual Health Campaigns

GOSHH continued to promote the SH24 service through social media posts, office information, informational stands, and sexual health training sessions. We also actively promoted the new free contraception scheme through social media posts, sexual health trainings, helpline calls, and information stands in communities, organisations, and colleges.

GOSHH continues to actively participate in the Healthy Clare Working Group. We have been involved in the consultation process for the Healthy Clare Strategy and Action Plan, contributing our expertise and insights to help shape the initiative's goals and actions.

Our Health and Wellbeing worker is representing GOSHH as an expert panel member for the Irish National Survey of Sexual Health (INISH) study. This collaboration between the University of Galway and the Health Service Executive aims to comprehensively understand sexual health across diverse communities in Ireland.

GOSHH has been actively engaging with organisations such as Focus Ireland, Enable Ireland, Direct Provision Centres, Silver Arch FRC, Limerick Mental Health Association, Southill Hub, Northstar Family Support Project, Homeless services and the Sexual Health Forum Galway



ACKNOWLEDGEMENTS

Board Members

Noel Gavin (Chairperson), Joe O'Meara, Andrew Gebelin, Bernadette Kenny, William Ring, Claire Flynn, Martin Ryan, Eva Birdthistle

Team

Cillian Flynn, Ayushi Patel, Erica Noonan, Jessica Curtin, Róisín Aherne, Ann Mason, Róisín O'Connor, Verena Tarpey, Catherine Corbett, Patrick McElligott, David Campos, Edel Mitchell, Martina McKnight, Shauna Moloney, Karina Murray, Ann Piercy, Sarah Curtin, Gráinne Woulfe and Sarah Corsini

Funders

HSE Sexual Health and Crisis Pregnancy, Tusla, HSE Midwest Social Inclusion, Department of Children, Equality, Integration, Disability and Youth, Belong To, Clare County Council, Limerick County Council, Midwest Migrant Group, Mid Western Regional Drug and Alcohol Forum

Thank you for your continued support



FUNDERS



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Sláinte Ghnéis &
Clár um Thoirchis Ghéarchéime

Sexual Health &
Crisis Pregnancy Programme



**HSE MID WEST
COMMUNITY HEALTHCARE**

Mental Health | Older Persons | Disabilities
Primary Care | Health & Wellbeing



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth



**MID WEST REGIONAL
DRUGS & ALCOHOL FORUM**

Clare • Limerick • N Tipperary



ISE Mental Health Services

TÚSLA

An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



Belong To LGBTQ+
Youth Ireland



COMHAIRLE CONTAE AN CHLÁIR
CLARE COUNTY COUNCIL



GOSHH ANNUAL REPORT





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